

Minutes

of the Virtual Meeting of the

Employment Committee

Tuesday, 7th July 2020

via Microsoft Teams.

Meeting Commenced: 2.00 pm Meeting Concluded: 2.35 pm

Councillors:

P Donald Davies (Chairman)

Nigel Ashton
P Mike Bell
P Andy Cole
P Ciaran Cronnelly
P Wendy Griggs
P Karin Haverson
P Sandra Hearne
P Roz Willis

P: Present

A: Apologies for absence submitted

Officers in attendance: Jo Walker (Chief Executive) (part meeting only), Nick Brain (Head of Legal and Democratic Services), Paul Morris (Head of Performance Improvement and HR), Hazel Brinton (Corporate Services), Sue Efford (Corporate Services)

EMP Declaration of Disclosable Pecuniary Interest (Standing Order 37) **1 (Agenda Item 3)**

None

EMP Minutes of the meeting held on 1 July 2019 (Agenda Item 4) **2**

Resolved: that the minutes be approved as a correct record.

EMP Exclusion of the press and public (Agenda Item 6) **3**

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the ground that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

EMP Senior Management Posts (exempt item) (Agenda Item 7)

4

The Chief Executive presented the exempt report in relation to recommendations (1) to (3), and responded to members' questions in relation to detailed proposals.

In discussing the report members thanked key officers for the excellent work being undertaken in response to the Covid-19 pandemic and asked for the committee's thanks to be conveyed to the Director of Public Health for his role throughout the current emergency.

With reference to the filling of the posts of Assistant Director, Children's Support and Safeguarding and Consultant in Public Health, members recognised the impact of these vacancies on critical services and endorsed the need to fill the posts as soon as possible. In noting the proposed recruitment arrangements members agreed that the relevant Policy and Scrutiny Panel Chairman should also be involved as part of any permanent appointment.

Resolved:

(1) that the current arrangements around the Director of Finance role and the Head of Support Services role be extended;

(2) that the update regarding the Director of Public Health professional registration be noted. The current arrangement be continued until registration is complete at which time confirmation in role (including salary arrangements as detailed in the report) be implemented by the Chief Executive; and

(3) that the filling of the posts of Assistant Director, Children's Support & Safeguarding and a Consultant in Public Health be agreed, and the Chief Executive be delegated to undertake the recruitment process and appointment.

Having concluded the deliberations in relation to items (1) to (3) above the Chief Executive left the meeting.

The Head of Performance Improvement and HR then presented the proposal in relation to recommendation (4) of the report. Members noted the circumstances that had precluded relocation during the usual allowed period and confirmed that they would like to avoid any staff being adversely affected by the pandemic and matters beyond their control, and supported the recommendation.

It was further

Resolved:

(4) that the Chief Executive's relocation terms period be extended by one year.

Chairman
